Chilton, Wisconsin December 1, 2020

The regular meeting of the Chilton Common Council held in the council chambers at the city hall was called to order at 6:30 p.m. with Mayor Thomas J. Reinl presiding.

ROLL CALL:

Mayor Thomas J. Reinl and Council members Ron Gruett, Andrew Deehr, Joe Schoenborn, Peggy Loose, Mike Goebel, Jon Kragh and Kathy Schmitzer were present at roll call. Absent was Council member Clayton Thornber.

Other city officials present were Administrator David DeTroye, DPW Chris Marx, Library Director Glenny Whitcomb, Library Assistant Director Rebecca Barry, Chief of Police Craig Plehn and City Attorney Derek McDermott. Also, in attendance Betty Schilling - Chilton Journal, Rick Jaeckels (virtually) and David Kohls – Delta Publications (virtually).

Those in attendance recited the Pledge of Allegiance.

Moved by Gruett, seconded by Schmitzer, and carried by unanimous voice vote to approve the minutes of the council meeting held on November 17, 2020.

REPORT OF OFFICERS:

MAYOR: - Thomas Reinl

- The City utilized all \$63,762.00 in CARES Act funding to purchase non-budgeted items in response to COVID-19. The funds were used by all Departments of the City including extra expenses from the Library.
- The administrative staff is working on the annual newsletter that will be distributed prior to the holidays with the quarterly water billings. Starting in 2021, the newsletter will become a bi-annual distribution. The second letter will be delivered in June.
- Due to COVID-19 and staff issues, the Mayor is allowing staff to carry over unused vacation time with the agreement it is used in the first 90 days of 2021.
- The Mayor addressed the council regarding what he felt has been a great 8 months of accomplishments since he was elected. "A lot has been Done!"
- The Mayor advised the council that Clayton Thornber did take out papers for non-candidacy. Mayor Reinl addressed the other council members up for re-election and asked for each of them to continue to serve as he feels it is a productive group that has been able to accomplish many things.

CITY ADMINISTRATOR: - David DeTroye

- Administration is still working on contract negotiations regarding the hiring of a new building inspector and establishing new rates for permits. We will be meeting again with the prospective applicant to fine tune the forms and documents associated, and the intent would be to have a formal proposal ready for the December 15, 2020 council meeting.
- If the health insurance proposal is approved tonight, the open enrollment for employees will be December 2 December 18, 2020.

OPERATOR LICENSES: Otila Goebel, Ann Wollersheim, Celeste Hoban, Yaqueline Ramirez Diaz, Jessica Kienbaum Richter, and Jamie Stone – all approved by the Police Department.

Moved by Deehr, seconded by Loose and carried by unanimous voice vote to approve all the operator licenses.

DIRECTOR OF PUBLIC WORKS - Chris Marx

- Christmas lights and decorations are up through-out the city, and the lights will be lit on the tree as of the 5th of December.
- Fall leaf collection is complete, and most of the equipment has been made ready for snow.
- The new plow has been installed on the water department truck.
- Marx reported a muskrat caused some issues and damage within the waste-water treatment plant. Some of the wiring in the system was chewed up.
- Water main break on Saturday night. Marx gave credit to his crew for taking care of the situation and returning to help on the weekend when many were in the woods or gone hunting. Team effort, and commended the team saying, "they are there when needed!"
 - Council member Schmitzer asked DPW Marx what the primary cause is for breaks? Marx replied generally age, as parts of the system date back to the early 1900's.

AUDIENCE PARTICIPATION: None

To accommodate the 6:45 pm start time to the 2021 budget public hearing start, Mayor Reinl moved to different topics on the agenda.

NEW BUSINESS:

Resolution 1845 – designating depository and authorizing withdrawal of City moneys. Mayor Reinl informed the Council that this resolution gives authorization to move moneys amongst accounts for the Fire Department. A money market account has come to term, and the money is being moved into a savings account because of low interest rates.

Moved by Schmitzer, seconded by Deehr to approve Resolution 1845 and wave the reading.

Roll Call vote: 7 - 0 motion carried.

Gruett – aye Schoenb

Schoenborn- aye

Loose – aye

Kragh – aye

Schmitzer – aye

Goebel – aye

Deehr – aye

UNFINISHED BUSINESS:

Ordinance 1177 - Amending Chapter 4.13 (1) (2) of the Municipal Code

Municipal code 4.13 (1) & (2) was discussed with the intent of revising the forfeiture amounts and the time allotted for payment. The fee schedule and timelines are out of date, and the Police Department has requested they are increased and changed to resemble those of neighboring municipals.

Moved by Deehr, seconded by Loose to approve Ordinance 1177 – amending chapter 4.13(1) (2) of the municipal code.

Roll Call vote: 7 - 0 motion carried.

Gruett – aye Schoenborn– aye Loose – aye Kragh – aye

Schmitzer – aye Goebel – aye Deehr – aye

COMMUNICATION: Monthly building permit report in the packet.

PAYMENT OF BILLS: Moved by Gruett, seconded by Goebel to pay all bills.

Roll Call vote: 7 - 0 motion carried.

Gruett – aye Schoenborn– aye Loose – aye Kragh – aye

Schmitzer – aye Goebel – aye Deehr – aye

NEW BUSINESS:

Mayor Reinl called the 2021 Budget Public Hearing to order at 6:45 pm. Administrator DeTroye read the official news publication:

Notice is hereby given that a public hearing will be held in the Council Chambers at Chilton City Hall, 42 School Street, Chilton, WI on Tuesday December1, 2020 at 6:45 pm, by the Chilton Common Council on the proposed 2021 City budget.

No comment or objection was given by council or audience. After questioning three times, the Mayor closed the public hearing at 6:47 pm.

Resolution 1844 – Adoption of 2021 Budget and Directing a Levy.

Moved by Schmitzer, seconded by Deehr to approve Resolution 1844 and wave the reading.

Roll Call vote: 7 - 0 motion carried.

Gruett – aye Schoenborn– aye Loose – aye Kragh – aye

Schmitzer – aye Goebel – aye Deehr – aye

BID Award for 415 & 420 East Main Street Demolition Project.

DPW Marx described the process that was used by Sigma Corporation to solicit for and collect the appropriate bids for the demolition of the properties at 415 and 420 East Main. Marx commented that there was a lot of bid activity from contractors around the state. The low bid was returned by Badgerland Demolition and Earthwork of Depere, WI.

Council member Gruett asked if Marx was happy with the bids. The reply was yes, as the low numbers showed the lack of demolition work in the area.

Moved by Goebel, seconded by Loose to approve the demolition contract for 415 and 420 East Main to Badgerland demolition and Earthwork in the amount of \$35, 358.00.

Roll Call vote: 7 - 0 motion carried.

Gruett – aye Schoenborn– aye Loose – aye Kragh – aye

Schmitzer – aye Goebel – aye Deehr – aye

Bio-Solid Application/Landowner Agreements.

DPW Marx discussed that this topic has made its way through committee in March of 2020 and was tabled until now to allow the waste applications to occur in the 2020 season which would allow for the prices and payments to be calculated. The current practice of digestion at the wastewater treatment plant allows for the bio-solids to spread on local farmland. The practice now requires payment to the farmers for usage of their acreage. The approved payment would pay the selected farmers \$5 per acre to have land approved by the DNR. The farmers would receive an additional \$5 per acre is their acreage was actually utilized for application, and an additional \$10

per acre if acreage was made available for the spring application, which is the most beneficial for the city. Marx went on to further discuss the need for the acreage, and that the selected farmers are happy with the payment amount and arrangements. Discussion ensued on the competitive nature that is being created, as other municipalities are drawing closer to lands adjacent to Chilton. The Council discussed future options for the Waste-water treatment plant and field applications. DPW Marx described the entire process of how and why Chilton continues with field applications as it is the most cost effective for the city. The entire process could be changed to allow drying of the waste, but it would require a large expenditure on the process and procedure. DPW Marx distributed a handout that described the 2020 cost structure associated with hauling the waste and applying the waste to farmland. Four local farmers are currently holding acreage to be utilized by the City.

Moved by Goebel, seconded by Gruett to approve Bio-Solid Application/Landowner Agreements be made with Roger Kolbe, William Bangart, Todd Meyer, and Robert Kolbe with payments totaling \$5,551.00 for the 2020 application season.

Roll Call vote: 7 - 0 motion carried.

Gruett – aye Schoenborn– aye Loose – aye Kragh – aye

Schmitzer – aye Goebel – aye Deehr – aye

Council member Gruett questioned the future use of digestion for the plant. DPW Marx said the process is feasible but would take a large capital investment by the city, and it could be looked at when the city conducts a rebuild of the process. Currently the cost associated is not feasible.

COMMITTEE REPORTS:

General Government – Chairman Deehr deferred the healthcare discussion to Administrator DeTroye. The newest Alternate from Anthem Blue – brings the deductibles back to \$3,500/\$7,000 but adds a 10% co-insurance to the equation which raises the employee total <u>out-of-pocket</u> costs to a maximum of \$5,000/\$10,000 versus \$4,500/\$9,000 in the approved plan as submitted to the City Council. This new plan, if implemented, would save the City an additional \$13,801.32 and was the recommendation of the General Government Committee.

Moved by Schmitzer, seconded by Deehr to approve the newest healthcare option from Anthem Insurance which carries deductibles of \$3,500/\$7,000, with co-insurance bringing the maximum out-of-pocket cost to employees of \$5,000/\$10,000. HSA contributions would remain at \$1,425 for single plan users and \$2,850 for limited family and family plans.

Roll Call vote: 7 - 0 motion carried.

Gruett – aye Schoenborn– aye Loose – aye Kragh – aye

Schmitzer – aye Goebel – aye Deehr – aye

Chairman Deehr described the waiver of insurance premium that is currently offered to employees. The current incentive pays the employee \$4,000 annually when they elect not to receive healthcare benefits. The employees need to provide proof of other insurance if they take the waiver, and the funds are taxable. With the increase in health costs realized by the city it would be advantageous to offer a better waiver to allow employees options. The city also did not have a benefit for single users who may wish to go to the private market for cheaper healthcare options.

Moved by Schmitzer, seconded by Deehr to increase the annual waiver of healthcare premium amount of \$4,000 to \$5,000 for limited family and family plans participants and create a single

user waiver in the amount of \$2,500.

Roll Call vote: 7 - 0 motion carried.

Gruett – aye Schoenborn– aye Loose – aye Kragh – aye

Schmitzer – aye Goebel – aye Deehr – aye

Council member Goebel suggested the city may want to continue increasing this value if the price of insurance continues to rise.

ADJOURNMENT: Moved by Loose, seconded by Deehr to adjourn at 7:20 P.M.

Voice vote: 7 - 0 motion carried

David DeTroye - City Administrator/Clerk/Treasurer